

PHOTO RELEASE:

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Evonik announces addition of two technical service managers: Alexei Kurchan and JoRuetta Ellington

HORSHAM, PA USA --- Evonik's Oil Additives business has announced the addition of two technical service managers to its Americas Technology Center: Alexei Kurchan and JoRuetta Ellington. Both will work with customers on the implementation of Evonik's advanced technologies and products for formulating energy-saving, resourceefficient lubricants.

Alexei and JoRuetta together bring to Evonik many years of experience in the lubricant additives industry.

Previously, Alexei was an application team leader for Croda Lubricants, leading new product development and customer support for the North American lubricant business. Before that, Alexei worked at Infineum USA, L.P. developing new components and formulating driveline fluids with the Power Transmission Fluids Group.

Alexei holds a PhD in Organic and Physical Organic Chemistry from the University of Denver, as well as a Bachelors degree in Chemistry from Moscow State University in Moscow, Russia.

JoRuetta worked at General Motors in a variety of roles, including research and development, sales, marketing, manufacturing, design and product development. Before that, JoRuetta worked for Afton as a senior customer technical service specialist in the Latin American region.

JoRuetta holds degrees in Mechanical Engineering from Prairie View A&M and Massachusetts Institute of Technology and a Master of Business Administration from Indiana University.

To learn more about Evonik's products and technologies, visit evonik.com/oil-additives.

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About Evonik"s Resource Efficiency Segment

The Resource Efficiency segment, of which Oil Additives is a key business, brings together Evonik's activities in specialty chemicals for industrial applications. The Resource Efficiency segment supplies high performance materials for environmentally friendly as well as energy– efficient systems to the automotive, paints & coatings, adhesives, construction, and many other industries. This segment employed about 7,800 employees, and generated sales of around €4 billion in 2014.

As a leading provider of oil additives, Evonik develops technologies to improve fuel and energy efficiency, as well as productivity, with its DRIVON[™] and NUFLUX[™] technologies in engine oils, driveline fluids and gear oils. Industrial and off-highway equipment achieve fuel and energy savings with DYNAVIS[®] technology for hydraulic fluids. Other specialty products from the Oil Additives business include high performance additives for fuels and refinery products.

About Evonik

Evonik, the creative industrial group from Germany, is one of the world leaders in specialty chemicals, operating in the Resource Efficiency, Performance Materials and Nutrition & Care segments. The company Evonik Industries AG Kirschenallee 64293 Darmstadt Germany www.evonik.com/oil-additives oil-additives@evonik.com

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benefits from its innovative prowess and integrated technology platforms. In 2014 more than 33,000 employees generated sales of around \in 12.9 billion and an operating profit (adjusted EBITDA) of about \in 1.9 billion.

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