

PHOTO RELEASE:

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Evonik appoints Mukund Bhure Global Industrial Lubricants Marketing Manager

DARMSTADT, GERMANY --- Evonik's Oil Additives business line has appointed Mukund Bhure to the role of Global Industrial Lubricants Marketing Manager. In this role, he will be responsible for leadership of the wind turbine and general industrial gear oils business globally, and will relocate from his current location in Mumbai, India to Evonik's Horsham, Pennsylvania Technology Center in the US.

Mr. Bhure joined Evonik's Oil Additives business line in April, 2010 from Chevron Lubricants, where he was responsible for the sale of industrial lubricants and Chevron's OEM business in India. "Since joining Evonik," notes Evonik's Oil Additives Vice President for Strategic Marketing Michael Zink, "Mukund has successfully led the growth of Evonik's oil additives business in India, established a strong team, and developed an excellent reputation for himself and Evonik with our customers and OEMs."

Mukund's recent focus has been on developing business opportunities in India for both Oil Additives' DYNAVIS® and NUFLUX™ technology brands. Recent successes have included the signing of licensee contracts for DYNAVIS® technology with two of India's largest companies in the lubricants industry.

Mukund is a Science Graduate with a post-graduate degree in Marketing Management from Pune University. He brings to his new role more than 24 years of successful sales and

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marketing experience with lubricants as well as specialty chemicals.

To learn more about Evonik's Oil Additives Team, visit evonik.com/oil-additives.

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About Evonik's Resource Efficiency Segment

The Resource Efficiency segment, of which Oil Additives is a key business, brings together Evonik's activities in specialty chemicals for industrial applications. The Resource Efficiency segment supplies high performance materials for environmentally friendly as well as energy-efficient systems to the automotive, paints & coatings, adhesives, construction, and many other industries. This segment employed about 8,600 employees, and generated sales of around €4.3 billion in 2015.

As a leading provider of oil additives, Evonik develops technologies to improve fuel and energy efficiency, as well as productivity, with its DRIVON™ and NUFLUX™ technologies in engine oils, driveline fluids and gear oils. Industrial and off-highway equipment achieve fuel and energy savings with DYNAVIS® technology for hydraulic fluids. Other specialty products from the Oil Additives business include high performance additives for fuels and refinery products.

About Evonik

Evonik, the creative industrial group from Germany, is one of the world leaders in specialty chemicals, operating in the Resource Efficiency,

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Performance Materials and Nutrition & Care segments. The company benefits from its innovative prowess and integrated technology platforms. In 2015, more than 33,000 employees generated sales of around €13.5 billion and an operating profit (adjusted EBITDA) of about €2.5 billion.

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