

FOR IMMEDIATE RELEASE:

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Evonik Announces Two New Appointments

DARMSTADT, Germany --- Oil Additives at Evonik has announced two new employee appointments, Carsten Schminke, effective September 1, 2014 and Dr. Jeanette Hilf, effective June 1, 2014.

Schminke has been selected as the Global Supply Chain Manager in the Oil Additives Business Line of the Coatings & Additives Business Unit, succeeding David Siwinski. Based at the Evonik Technology Center in Horsham, PA, USA, he will be a member of the OA Management Team and will report to Dr. Ralf Düssel, Managing Director Oil Additives.

Schminke joined Evonik in 2002 as the head of controlling and business development in the skin care business line for the former Stockhausen GmbH. In November, 2006, after transferring to the former Goldschmidt Chemical Corp. in Hopewell, VA, USA, he took over as senior manager, cost accounting and was then promoted to head of finance and controlling of the consumer specialties business unit in North America.

In 2011, Schminke returned to Germany to work as a consultant/strategic controller in corporate controlling for the Resource Efficiency segment, overseeing the Coatings & Additives business unit and the India region.

As of June 1, 2014, Dr. Jeanette Hilf succeeded Dr. Rhishikesh Gokhale, assuming the position of wax modifier lab manager in Darmstadt Product Development where she is responsible for new lubricant pour point depressants (PPD), fuel, dewaxing aids (DWA) and other wax modification-related developments.

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To learn more about Evonik's technologies and products, visit evonik.com/oil-additives.

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About Oil Additives at Evonik

The Oil Additives team at Evonik has taken a leadership role in developing lubricant additive technology designed to improve fuel efficiency and productivity. Energy-saving results have been demonstrated with VISCOPLEX® Viscosity Index Improvers (VIIs) in engine oils, driveline fluids and gear oils. Industrial and off-highway equipment field tests have also recorded up to double-digit improvements in fuel savings with DYNAVIS® technology for hydraulic fluids, reducing operating costs as well as CO₂ emissions. Evonik's VISCOBASE® technology offers an ideal balance between a very shear-stable VII and a synthetic base fluid, providing excellent solvency in automotive gear oil formulations such as heavy duty axle oils and manual transmission fluids. In all of its many applications, the Oil Additives team at Evonik strives for Resource Efficiency.

The Oil Additives business line of Evonik Industries also specializes in high-performance additives and technologies for fuels and refinery products. Evonik's VISCOPLEX® Cold Flow Improvers (CFIs) provide outstanding flow properties for biofuels in any region or season. VISCOPLEX® dewaxing aids (DWAs) are designed for refinery solvent dewaxing processes that involve differing lube oil viscosity grades, especially bright stocks.

Advanced regional technology centers, modern global manufacturing centers, and a secure and reliable supply chain worldwide enable Evonik's continuous development of customized solutions for customers anywhere on earth.

Company information

Evonik, the creative international industrial group, is one of the world leaders in specialty chemicals. Its activities focus on the key megatrends resource efficiency, health, nutrition and globalization. Evonik benefits

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specifically from its innovative strength and integrated technology platforms. Evonik is active in over 100 countries around the world. In fiscal 2013 more than 33,500 employees generated sales of around €12.7 billion.

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